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2019 was a critical year during which KAC realigned its vision and mission. Under the leadership of Executive Director Eunice H. Song, who was newly appointed in 2018, KAC reestablished its three core values of service with the CAL acronym: Civic Engagement, Alternative Dispute Resolution, and Leadership Development.

We revitalized KAC's signature leadership programs: the National College Leadership Conference (NCLC) and the Summer College Internship (SCIP). And we held our 39th NCLC at Pepperdine University where 20 students from universities including Amherst College, Brown University, Cornell, Lewis and Clark College UC Berkeley, UCLA, UCSD, and University of Oregon convened for a transformative experience that involved the cultivation of leadership skills with respect to the Korean American identity. 27 speakers from various fields such as law, medicine, science, journalism, and government volunteered their time to inspire and empower these students.

Since 1997, KAC's bilingual 4.29 ADR Center has served the Los Angeles Korean community by mediating a wide range of organizational conflicts and disputes between parties such as landlord/tenant and consumer/merchant. With consideration to the growing number of Korean American constituents seeking our ADR services, KAC was able to secure a 30% increase in grant funding from Los Angeles County WDACS. The 4.29 ADR Center successfully closed 100 cases in 2019 and trained 35 new mediators in partnership with the Asian Pacific Dispute Resolution Center. Each of KAC's staff members and regular volunteers have also been trained as certified mediators in order to better serve the ADR Center's growing needs.

At the close of 2019, KAC successfully hosted the 2nd annual Celebrating Korean American Leadership event. We had the honor of awarding the 2nd Annual Luminary Awards to Mrs. Jihee and Mr. Peter Huh, Co-Founders of Pete's Seafood and CEO/Chairman and Vice President of PAFCO, respectively. The 2019 Luminary Honorees are not only partners in their multinational business venture, but partners in marriage who embody the values of LIGHT (Leadership, Impact, Generosity, Hope, Tenacity) in their dedication and service to the community at large.

Our staff, community members, board of directors, and volunteers tirelessly work to better serve, advocate for, and empower the Korean American community in the greater Los Angeles area. On behalf of those we serve, thank you for standing with us. Our work is possible because of remarkable donors, partners, and volunteers like you.

Together, we are Korean American Coalition. Let us mobilize for the advancement of our community in this next critical year.

Eunice Hur Song, Esq.  
KAC Executive Director

Susie Oh  
KAC Board Chair
OUR MISSION

The Korean American Coalition - Los Angeles (KAC) is a 501(c)(3) nonprofit organization established in 1983 to promote the civic and civil rights interests of the Korean American community.

KAC endeavors to achieve these goals through education, community organizing, leadership development, and coalition-building with diverse communities.
2019 STAFF & VOLUNTEERS

STAFF

Eunice Hur Song, Esq.  Executive Director
Connie Ku  Office Manger
Esther Jung  Program Coordinator
Audrey Jang  Strategic Partnerships Coordinator
Sophia Shin  Model United Nations (MUN) Advisor
Sunny Lee  Volunteer Citizenship Program Manager
Kevin Yang  Volunteer Mediator

VOLUNTEERS

David Cha  Keith Kim  Jin Hee Lee
Tony Cho  Dr. Kenneth Kim  Joseph Lee Suh
Anna Choi  Ki-Jung Kim  Jules Lee
Cecilia Choi  Michael Kim  Vincent Lee
Dr. Charles Choi  Michael Kim  Yun-Kyung Lee
Sung Choi  Phyllis Kim  Darby Pak
Adam Chong  Sophie Kim  Sarah Park
Irene Chong  Vivian Kim  David Ryu
Tina Hur  Kay Ko  Shinnae Sung
Audrey Jang  Connie Ku  Hannah Song
Alexis Jung Suh  Joyce Kwon  Paul Song
Joseph Juhn  Chris Lee  Kevin Yang
Eunice Kang  Christine Lee  Mindy Yi
Robert Kang  Hannah Lee  Ireh Yoon
Helen Kim  Sunny Lee  Jane Yu
Kathleen Kim
2019 KAC BOARD

BOARD OF DIRECTORS

Board Chair, Susie Oh, Vice President & Senior Private Banker, Wells Fargo
Secretary, Garrett Lee, Esq., President, Jamison Properties, LP
Treasurer, Daniel Lee, Esq., Attorney and Founding Partner, Lee & Oh Group

Janet Cho, Senior Director, Global Communications & Corporate Marketing, Medtronic
Albert J. Jang, CPA, Managing Partner, Kim & Lee, LLP
Joyce Kwon, Director Of Human Resources & Senior Vice President, Citizens Business Bank
Robert Ahn, Esq., Special Counsel, Sheppard Mullin Richter & Hampton LLP,
  President, LA City Cannabis Commission
Charlie Kim, President, Kim Yong Hwan Foundation
Dr. Young Jik Lee, M.D., Medical Doctor
Anna S. Park, Esq., Of Counsel, Littler Mendelson P.C.
James Santa Maria, President & Founder, The Santa Maria Group

ADVISORY BOARD

Dr. Cameron Chang, M.D., Physician & Partner, Golden State Hospitalists
Hon. Gregory C. Hill, Principal & CEO, Radiant Financial Group
Robert J, Kang, Esq., Adjunct Professor Of Technology & Cyber Risk Management Loyola Law School
Alexander Kim, Principal & CEO, Three Kings Public Affairs
Dr. Chang Jin "CJ" Kim, Ph.D., Distinguished Professor, UCLA Mechanical & Aerospace Engineering
Jay Kim, Managing Director, AAAZA, Inc.
Keith Kim, Founder Of KAC, Retired Engineer, Author
Andrew Lee, Senior Financial Adviser, Merrill Lynch
Adam Ma, Community Relations Manager, Southern California Gas Company
Jeanne Min, Chief Of Staff, Office Of LA City Councilmember
Annika Yeo, CEO, Youn's Property Management

HONORARY BOARD

Dr. David Lee & Dr. Miki Nam, Jamison Properties
Yong Hwan Kim, President, Kim Yong Hwan Foundation
Our Impact

2019 SNAPSHOT

IN 2019, KAC SERVED
432
COMMUNITY MEMBERS WITH
WALK-INS.

IN 2019, KAC ASSISTED
1,269
COMMUNITY MEMBERS OVER
THE PHONE.

SINCE 1983, KAC PROCESSED OVER
40,000
CITIZENSHIP APPLICATIONS
TO DATE AND COUNTING.

AT THE END OF 2019,
KAC SUCCESSFULLY RESOLVED
97.1%
OF ALL INCOMING CASES
FOR THE ADR DEPT.
The Korean American Coalition stands as one of the longest continuously running Korean American organization to provide naturalization services such as assistance with citizenship applications and green card renewals.

In order to prepare for the civically critical year of 2020, KAC invested staff time in attending workshops, meetings, and forming strategic partnerships with peer organizations to plan for a successful 2020 Census Outreach campaign.

Throughout the fall and winter of 2019, KAC staff attended copious meetings and trainings with the Los Angeles Complete Count Committee to learn data-driven best practices to conduct better outreach to our community.

KAC serves on the Los Angeles County Registrar’s Language Accessibility Advisory Committee (LAAC). Executive Director Eunice Song serves as the Community Co Chair on the LAAC to assist the Registrar-Recorder/County Clerk on issues related to language accessibility of elections and election materials, as well as implementing activities and strategies to ensure voters with limited English proficiency have equal access to the election process.

KAC also attended workshops with Los Angeles County in order to communicate accurate and helpful information about the new voting system that would be implemented starting with the March 2020 presidential primary elections.
KAC HAS BEEN A CERTIFIED CENSUS INFORMATION CENTER (CIC).

KAC is proud to serve as one of 52 Census Information Centers (CIC) across the country, partnering with the U.S. Census Bureau to interpret and disseminate Census data to underserved communities.

KAC was awarded the California Community Foundation (CCF) grant to conduct Census outreach.

2020 Census Outreach Campaign

KAC HELPS SERVE

30

COMMUNITY MEMBERS APPLY TO BECOME PART OF THE 2020 CENSUS BUREAU TEAM.
In 1997, the KAC Alternative Dispute Resolution Center (4.29 Center) was founded in response to the ethnic upheaval that devastated parts of Los Angeles during the 1992 Los Angeles Riots. The Center provides culturally sensitive and efficient means of resolving disputes between parties without recourse to the court system.

INCREASED FUNDING
The KAC ADR Center has received a 30 percent increase in grant funding from the Los Angeles County.

Proudly supported by the LA County Dispute Resolution Program-Workforce Development Aging and Community Services (WDACS), Open Stewardship Foundation (Open Bank), Kim Yong Hwang Foundation, and the Overseas Koreans Foundation (OKF).
The KAC Model United Nations (MUN) Program is a civic engagement program for middle/high school students in the Los Angeles County. Acting as delegates from the United Nations (UN) member states, students participate in and recreate UN meetings at conferences throughout the country to discuss a wide variety of past and current global issues.

Proudly supported by SoCalGas, Overseas Koreans Foundation (OKF), Kim Yong Hwan Foundation, & Song Foundation.
2019 National College Leadership Conference (NCLC)

The National College Leadership Conference (NCLC) is the longest running annual leadership conference for Korean American students in the United States. NCLC strives to educate and inspire future generations of Korean Americans and develop leaders among them.

- Hosted at Pepperdine University, NCLC is an opportunity for young Korean Americans to meet established professionals in their field of interest, learn essential leadership skills to assist them in their future professions, and make friends with other bright, ambitious Korean Americans.
- The Korean American Coalition invited more than 25 Korean American professionals to speak during the 5-day conference. Past participants include: Honorable Judge Tony Cho, Councilmember David Ryu, White House Initiative Kay Ko.

Proudly supported by the Kim Yong Hwan Foundation, the Weingart Foundation, the Consulate General of the Republic of Korea in Los Angeles, Korean American Scholarship Foundation, Open Bank, Song Foundation, Keith Kim, and Grace Kim.
2019 Summer College Internship Program (SCIP)

The Summer College Internship Program (SCIP) is designed to provide personal and professional development opportunities to highly qualified Korean American college students, and to encourage them to take on future leadership roles in the Korean American community. Each intern is placed in government, non-profit, corporate, and media positions for 7 weeks.

2019 SCIP Interns

Last year, the 2019 SCIP interns created a website for residents of Koreatown to highlight the diversity of the Korean American experience through their testimonials. Their hope is to show that...

there is no one "right" way to be Korean or successful...

Kate Hur, NCLC/SCIP '19

Check out their project
On December 18th, KAC hosted its annual Year-End Event: Celebrating Korean American Leadership at the Wilshire Country Club.

- Over 115 people attended to celebrate community empowerment in the Korean American community.
- KAC proudly honored Mrs. Jihee Huh and Mr. Peter Huh with the 2nd Annual Luminary Awards for their excellent service empowering the Korean American community and beyond. We applaud these two leaders in community empowerment.
2019 Financial Review

Under new leadership, KAC increased its total revenue by 28% in the 2019 fiscal year. We received increased funding commitment from private foundation support as well as new grants.

KAC is thankful for the continued generosity of our supporters which enable us to better serve our community more effectively.

2019 REVENUE

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
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<tbody>
<tr>
<td>Private Foundation</td>
<td>$92,000</td>
</tr>
<tr>
<td>Business/organizations</td>
<td>$35,641</td>
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<tr>
<td>Program Fees</td>
<td>$55,010</td>
</tr>
<tr>
<td>Fundraising</td>
<td>$33,370</td>
</tr>
<tr>
<td>Government Grants</td>
<td>$24,795</td>
</tr>
<tr>
<td>Non Government Grants</td>
<td>$21,000</td>
</tr>
<tr>
<td>Individual Contributions &amp; Charitable Campaign Income</td>
<td>$54,158</td>
</tr>
<tr>
<td>Corporate Grant</td>
<td>$5,000</td>
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<tr>
<td>Unrealized Investment Gain</td>
<td>$11,873</td>
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<tr>
<td><strong>Total Revenue</strong></td>
<td><strong>$332,847</strong></td>
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2019 EXPENSES

<table>
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<tr>
<th>Source</th>
<th>Amount</th>
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<tbody>
<tr>
<td>Programs &amp; Services</td>
<td>$57,754</td>
</tr>
<tr>
<td>Civic Engagement &amp; Advocacy</td>
<td>$45,751</td>
</tr>
<tr>
<td>Alternative Dispute Resolution</td>
<td>$92,210</td>
</tr>
<tr>
<td>Leadership Development (youth &amp; college)</td>
<td>$23,042</td>
</tr>
<tr>
<td>General Admin/support*</td>
<td>$49,628</td>
</tr>
<tr>
<td>*Includes Office Rent, Admin Support, Accounting</td>
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<tr>
<td><strong>Total expenses</strong></td>
<td><strong>$268,386</strong></td>
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2019 KAC NEW MEMBERS

- ERIC BAYANI
- ALYS CHANG
- JAMES CHONG
- SUZANNE CHONG
- DAVID CHU
- HOWARD HALM
- PATRICK HONG
- CHRISTOPHER HUH
- FRANK & LUKU JACOBS
- AUDREY JANG
- ESTHER JUNG
- LINSEY KANG
- BRYAN KIM
- GRACE S. KIM
- RAJAY KIM
- JANE KIM
- CONNIE KU
- KEVIN KWAK
- JIN KWON
- CHRIS LEE
- HEIDI LEE
- JINHEE LEE
- JUNG WOOK LEE
- BLYTHE MATSUI
- WILLIAM P. MIN
- CAM CHANG
- TAMISCHROEDER
- JOSHUA SUH
- IREH YOON

2019 KAC SUPPORTERS

- ASIAN AMERICAN COMMUNITY FUND (APCF)
- BANKCARD SERVICES
- CALIFORNIA COMMUNITY FOUNDATION (CCF)
- CHARTER COMMUNICATIONS
- CONSULATE GENERAL OF THE REPUBLIC OF KOREA IN LOS ANGELES
- COUNCIL OF KOREAN AMERICANS (CKA)
- COUNTY OF LA DISPUTE RESOLUTION PROGRAM-WORKFORCE DEVELOPMENT AGING AND COMMUNITY SERVICES (WDACS)
- FIDELITY CHARITABLE
- JAMISON SERVICES
- JOSEON
- KANG DREAM FOUNDATION
- KIM YONG HWAN FOUNDATION
- KOREAN AMERICAN SCHOLARSHIP FOUNDATION
- KOREATOWN ORGANIZATIONS ASSOCIATION (KOA)
- LITTLER
- MIK CONSTRUCTION, INC.
- OPEN BANK-OPEN STEWARDSHIP FOUNDATION
- OVERSEAS KOREANS FOUNDATION (OKF)
- ROBIN KIM FOUNDATION
- SEOUL MEDICAL GROUP (SMG)
- SOUTHERN CALIFORNIA EDISON
- SOUTHERN CALIFORNIA GAS COMPANY
- UNITED WAY
- WEINGART FOUNDATION
- YOUNG BUM SONG FOUNDATION
2019 KAC Supporters
2019 KAC Major Donors

- ROBERT AHN
- DR. CAMERON CHANG
- JANET CHO
- SUZANNE CHONG
- PATRICK HONG
- ALBERT JANG
- ROBERT J. KANG
- ALEXANDER KIM
- CHARLIE KIM
- DR. CHANG JIN KIM
- GRACE S. KIM
- JAY KIM
- KEITH KIM
- RAJAY KIM
- JOYCE KWON
- ANDREW LEE
- DANIEL LEE
- DOUGLAS LEE
- DANIEL LEE
- GARRETT LEE
- HEIDI LEE
- SPENCER LEE
- DR. YOUNG JIK LEE
- ADAM MA
- SUSIE J. OH
- ANNA S. PARK
- ANNIKA YEO

2019 KAC Donors

- ERIC BAYANI
- KARA INAE CARLISLE
- ALYS CHANG
- ALISON CHOI
- CECILIA CHOI
- ADAM CHONG
- JAMES CHONG
- SUZANNE CHONG
- HOWARD HALM
- CHRISTOPHER HUH
- FRANK & LUKU JACOBS
- JAMES LO COCO
- AUDREY JANG
- RAE JIN
- ESTHER JUNG
- LINSEY KANG
- BRYAN KIM
- DAVID KIM
- EUNICE KIM
- JANE KIM
- KATIE H KIM
- CONNIE KU
- KEVIN KWAK
- JIN KWON
- JOYCE KWON
- CHRIS LEE
- JASON LEE
- JINHEE LEE
- JUNG WOOK LEE
- SOON CHO LEE
- SOOK OH
- BLYTHE MATSUI
- WILLIAM P. MIN
- STEPHEN SAWYER
- TAMi SCHROEDER
- PAUL & EUNICE SONG
- WOO-JIN SHIM
- SOPHIA SHIN
- JOSHUA SUH
- YOUNG OK SUNOO
- MICHAEL YANG
- GRACE YOO
- IREH YOON
- MEEHO YOON
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